

SALARY TABLE 2015-COL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.16%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILlicoTHE, OH
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.20	\$ 10.54	\$ 10.87	\$ 11.21	\$ 11.55	\$ 11.75	\$ 12.09	\$ 12.42	\$ 12.44	\$ 12.75
	O	15.30	15.81	16.31	16.82	17.33	17.63	18.14	18.63	18.66	19.13
2	B	11.46	11.74	12.11	12.44	12.58	12.95	13.32	13.69	14.06	14.43
	O	17.19	17.61	18.17	18.66	18.87	19.43	19.98	20.54	21.09	21.65
3	B	15.01	15.43	15.84	16.26	16.68	17.10	17.51	17.93	18.35	18.76
	O	22.52	23.15	23.76	24.39	25.02	25.65	26.27	26.90	27.53	28.14
4	B	16.85	17.32	17.79	18.25	18.72	19.19	19.66	20.13	20.60	21.06
	O	25.28	25.98	26.69	27.38	28.08	28.79	29.49	30.20	30.90	31.59
5	B	19.37	19.90	20.42	20.95	21.47	21.99	22.52	23.04	23.56	24.09
	O	29.06	29.85	30.63	31.43	32.21	32.99	33.78	34.56	35.34	36.14
6	B	20.43	21.01	21.60	22.18	22.77	23.35	23.93	24.52	25.10	25.68
	O	30.65	31.52	32.40	33.27	34.16	35.03	35.90	36.78	37.65	38.52
7	B	22.05	22.70	23.35	24.00	24.65	25.29	25.94	26.59	27.24	27.89
	O	33.08	34.05	35.03	36.00	36.98	37.94	38.91	39.89	40.62	40.62
8	B	22.99	23.71	24.42	25.14	25.86	26.58	27.30	28.02	28.74	29.45
	O	34.49	35.57	36.63	37.71	38.79	39.87	40.62	40.62	40.62	40.62
9	B	24.60	25.39	26.18	26.98	27.77	28.56	29.35	30.15	30.94	31.73
	O	36.90	38.09	39.27	40.47	40.62	40.62	40.62	40.62	40.62	40.62
10	B	27.08	27.96	28.83	29.71	30.58	31.45	32.33	33.20	34.07	34.95
	O	40.62	40.62	40.62	40.62	40.62	40.62	40.62	40.62	40.62	40.62
11	B	28.80	29.76	30.72	31.68	32.64	33.60	34.56	35.52	36.48	37.44
	O	40.62	40.62	40.62	40.62	40.62	40.62	40.62	40.62	40.62	40.62
12	B	34.52	35.67	36.82	37.97	39.12	40.27	41.42	42.57	43.72	44.87
	O	40.62	40.62	40.62	40.62	40.62	40.62	41.42	42.57	43.72	44.87
13	B	41.05	42.41	43.78	45.15	46.52	47.89	49.25	50.62	51.99	53.36
	O	41.05	42.41	43.78	45.15	46.52	47.89	49.25	50.62	51.99	53.36
14	B	48.50	50.12	51.74	53.35	54.97	56.59	58.20	59.82	61.44	63.05
	O	48.50	50.12	51.74	53.35	54.97	56.59	58.20	59.82	61.44	63.05
15	B	57.05	58.95	60.86	62.76	64.66	66.56	68.46	70.37	72.27	74.17
	O	57.05	58.95	60.86	62.76	64.66	66.56	68.46	70.37	72.27	74.17

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>